

INDIAN HEALTH PROGRAM
REQUEST FOR APPLICATION (RFA)
FISCAL YEARS (FYs) 2006-2009



**Indian Health Program
Primary and Rural Health Care Systems Branch
Primary Care and Family Health Division
California Department of Health Services**

June 2006

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IMPORTANT DATES

RFA released by IHP: June 1, 2006

RFA questions due to IHP: June 9, 2006

Questions submitted by applicants and IHP's responses will be posted on the IHP website at <http://www.dhs.ca.gov/ihp> on: June 12, 2006

Application due: June 23, 2006

Grant period begins: July 1, 2006

Grant period ends: June 30, 2007

Written Questions About the RFA

Applicants must fax questions about the RFA by 5:00 PM on June 9, 2006. These questions should be concise and refer to the page and section of the RFA in question. Answers to written questions will be posted on the IHP website at www.dhs.ca.gov/ihp.

Fax RFA questions to:

Andrea Zubiarte, Coordinator
Indian Health Program
Department of Health Services
Phone: (916) 449-5760
Fax: (916) 449-5776

Part I

PROGRAM INFORMATION

INDIAN HEALTH PROGRAM (IHP)

Request for Application
Fiscal Years (FYs) 2006-2009

PART I PROGRAM INFORMATION

Introduction

The purpose of this Request for Application (RFA) is to solicit applications from American Indian health clinics to provide comprehensive primary care services in a culturally competent manner. Funding from the California Department of Health Services (CDHS) is available for Indian Health clinics that were grantees in Fiscal Year (FY) 2005-2006 and provided the required mix of services. The grant period is July 1, 2006 to June 30, 2009 and is subject to the final appropriation in the state budget. Funding amounts are determined annually based on the Indian Health Program (IHP) clinic allocation formula (See Exhibit 4).

Legislative Authority

The IHP is authorized by California Health and Safety Code, Sections 124575 -124595. The goal of the IHP is to improve the health status of American Indians residing in California.

Funding Restrictions

IHP funding alone will not be adequate to sustain a health program. Funds appropriated to carry out the purpose of this RFA shall be supplemental to those available from the federal government and shall not duplicate, or replace, any commitments made by the federal government to provide health services to American Indians and their families in this state who receive health services pursuant to an urban or rural American Indian health program, per Health and Safety Code Section 124585. Thus, all applicants must demonstrate reliance on multiple funding sources.

IHP Eligibility Requirements

To be eligible for funding, an Indian health program shall be administered by either a non-profit corporation organized under the laws of this State or by an Indian Tribe. The board of directors or trustees of such corporation shall be composed of a majority of Indians. (California Code of Regulations, Title 17, Section 1534).

“Indian Tribe” means any Indian Tribe, band, or nation or other organized group or community which is determined to be eligible for the special programs and services provided by the United States or State of California to Indians because of their status as Indians (California Code of Regulations, Title 17, Section 1501)

**Program Funding
Qualifications**

To qualify for funding, applicants shall demonstrate at the time of application, the following specific requirements and all other requirements set forth in this RFA:

1. Good standing with the Office of the Secretary of State and the Office of the Attorney General (if a non-profit corporation),
2. Good standing with the Bureau of Indian Affairs (if an Indian tribe),
3. Board of Directors that is comprised of a majority of American Indians, represents the local American Indian community, and functions according to its bylaws,
4. State clinic licensure (or exemption) for all clinic sites,
5. A clinic pharmacy permit (if applicable),
6. Provision of at least two of the following three services – medical, dental, and/or community health services – with each service to be provided at least 24 hours per week in FY 2005-2006,
7. Clinical Laboratory Improvement Act (CLIA) State registration (if applicable),
8. Liability and malpractice insurance in sufficient amounts to meet current state requirements of not less than \$1,000,000 per occurrence for bodily injury and property damage liability combined or Torts claims coverage.

Project Scope

The IHP will provide grant funds to support the following combined activities:

1. Delivery of prevention oriented primary care services that are responsive to the health needs of American Indian patients and are delivered in a primary care clinic setting,
2. Access to Traditional Indian Health.

**Required Components of
Indian Health Clinics**

The following are required components of Indian Health Clinics: Administration, Traditional Indian Health, and Direct Health Services. These requirements are included in the IHP guidelines for grantees. The guideline documents: Board, Administration, and Fiscal; Medical; Dental; and Community Health Services are available at the IHP website at www.dhs.ca.gov/ihp

Required Components of Indian Health Clinics Continued

Administration

The orderly planning, organizing, and coordinating of a health program to effectively carry out a grantee's obligations. This shall include the following specific elements:

1. An administrator with a background in health administration,
2. Clinic personnel management policies,
3. Fiscal management including a fiscal reporting system, provisions for annual audit, and maintenance of accounts,
4. Planning and evaluation components that assure services are accessible, available, and acceptable to the American Indian population,
5. Third party billing system that maximizes private and public insurance and includes provisions for self-pay based on income.

Traditional Indian Health

The provision of a traditional Indian health program includes traditional practices of Indian health which are native to an Indian community and which are accepted by that Indian community as handed down through the generations, and which can be established through the collective knowledge of the elders of that Indian community.

Traditional Indian health services may include the following:

1. Travel and related costs for Native healers,
2. Cultural sensitization education for project personnel.

Direct Health Services

Two of the following three direct services must each be provided at least 24 hours per week:

Medical Services

The provision of medical services that include the following specific components:

1. Comprehensive patient history and physical examinations
 2. Diagnosis, treatment, referral, and follow-up of illnesses and diseases,
-

Required Components of Indian Health Clinics Continued

Medical Services Continued

3. Health promotion and disease prevention
4. Minor surgical and basic emergency medical services
5. Comprehensive patient history and physical examinations,
6. Diagnosis, treatment, referral, and follow-up of illnesses and diseases,
7. Health promotion and disease prevention,
8. Minor surgical and basic emergency medical services.

Dental Services

The provision of a comprehensive public health oriented dental program that includes the delivery of preventive and restorative dental services.

Community Health Services

The provision of a program which identifies American Indians in the grantee service area and assists them to achieve optimum physical and emotional well-being by providing them with information and assistance in entering and using health systems and health resources appropriately.

The scope of community health services includes:

1. Identifying American Indians within the service area,
 2. Identifying and documenting the health and socioeconomic needs of American Indians,
 3. Assisting American Indians in clarifying issues which may prevent utilization of health resources,
 4. Participating in identifying and planning needed resources for the continued improvement of health services to the American Indian community,
 5. Developing liaisons with resource agencies, providers, and schools,
 6. Assisting the American Indian population to enter the health system through health education, case finding, counseling, referrals, and follow-up,
 7. Providing health education,
 8. Assisting American Indians in improving their health status by providing appropriate health instruction and personal care,
 9. Maintaining accurate records of patient services.
-

Scope of Work

IHP grantee scopes of work for medical, dental, and community health services are determined through the application of the IHP Provider Productivity Formula (See Exhibit 3). The Provider Productivity Formula is based on the Estimated Staffing Pattern for Fiscal Year (FY) 2006-2007 distributed to clinics on May 19, 2006. Therefore, a separate Scope of Work is not required to be submitted in this application.

**Fiscal Year (FY)
2006-2007 Award**

Notification of IHP grantee award amounts for FY 2006-2007 is scheduled for June 6, 2006 for clinics that have completed a Systems Evaluation in either FY 2004-2005 or FY 2005-2006. Grantees will be notified via FAX and letter. Funding amounts to Indian health clinic grantees are determined through the use of an allocation formula (Health and Safety Code, Section 124585).

Award Process

It is the intent of the CDHS to issue the awards based upon the IHP clinic allocation formula to successful applicants (See Exhibit 4). The CDHS reserves the right to negotiate the budget and not award a grant agreement if changes recommended by the IHP cannot be mutually agreed upon. If the successful applicant fails to finalize a budget, or if recommended changes cannot be mutually agreed upon, CDHS reserves the right to withdraw the grant award or delay the start of the grant agreement term. If the grant award is withdrawn, those funds may be redirected to another applicant.

**Grantee General
Requirements**

1. Comply with all provisions of the grant agreement including, but not limited to, provisions of the quality and quantity of the direct and subcontracted services specified to the population(s) targeted,
 2. Provide services in a culturally competent manner,
 3. Assure that community members and/or clients participate in the development of policies and procedures on an ongoing basis through their governing Board of Directors,
 4. Comply with all governmental laws and regulations appropriate to the operation of a primary care health clinic program and ensure all subcontractors also comply.
-

Grantee Program Requirements

Grantees shall maintain throughout the term of the grant agreement the following requirements:

1. Notify the IHP within 72 hours regarding any situation that would substantially alter the grantee's ability to comply with grant obligations,
2. Participate in relevant evaluation and monitoring activities as determined by the State to identify levels of grant compliance and need for consultation/technical assistance,
3. Participate in program evaluation activities such as surveys or questionnaires,
4. Participate in technical assistance activities identified as needed by the state including, but not limited to, workshops, conferences, individual assistance, etc.
5. Carry out the provisions of the grant and ensure that all subcontractors carry out the provisions of the grant in the most cost-effective and cost-efficient manner possible,
6. Provide services consistent with the current version of the four IHP guideline documents: Board, Administration, and Fiscal; Medical; Dental; and Community Health Services. These documents are available at the IHP website at www.dhs.ca.gov/ihp

Advance Payments

1. The Grantee may request an Advance Payment in compliance with Health and Safety Code Section 124525.
 2. An advance payment equal to not more than 25 percent of the total grant award shall be made to the Grantee at the time that the notice of award is issued, subject to the following conditions:
 - a. Such payments shall be made only to the extent funds are available,
 - b. The grantee is a non-profit agency,
 - c. That the department has evaluated the financial stability of the clinic and found it to be reasonably financially sound,
 - d. That advance payments be made only to those nonprofit agencies that request an advance in writing, as further described below,
 - e. That the application or proposal contains the terms and conditions set forth in the request for application or the request for proposal,
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Advance Payments Continued

- f. That the application or proposal is signed by an authorized person representing the clinic,
- g. The amount of the advance payment will be fully liquidated from subsequent grant payments,
- h. If the grant is not fully executed, the grantee shall repay the full amount of any outstanding advance.

Prospective Payments

The Grantee shall receive two semiannual prospective payments during a 12-month grant award year provided that the following conditions are met. These payments are contingent upon the State's receipt and approval of satisfactory performance of the Scope of Work (SOW) and budgeted expenditures. Listed below is the payment schedule and required documents to be submitted before payment can be approved:

1. A first prospective payment equal to not more than 50 percent of the total grant award shall be processed for payment to the Grantee upon enactment of the Budget Act, subject to the following conditions:
 - a. Availability of funds,
 - b. Formal execution of the grant by the state,
 - c. Submission by the Grantee of a written request for payment, as described below,
 - d. If the grantee was the recipient of a grant for the prior year, Grantee's timely and accurate submission, and the department's approval, of the progress reports required under the grant, budget expenditure report, and annual reconciliation report, from the prior year,
 - e. The amount of the advance payment will be fully liquidated from subsequent grant payments.
 2. A second prospective payment equal to not more than 40 percent of the total grant award shall be processed for payment to the grantee no earlier than January 1 of the grant year, subject to the following conditions:
 - a. Submission by the Grantee of a written request for payment, as described below,
 - b. Grantee's timely and accurate submission, and the department's approval, of the progress reports required under the grant and the Budget Expenditure Reports for July through December of the fiscal year. Grantee's satisfactory performance under the grant.
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**Prospective Payments
Continued**

3. Any remaining amount, which shall be at least 10 percent of the total annual grant award, shall be retained by the Department pending:
 - a. Submission by the Grantee of a written request for payment, as described below,
 - b. Grantee's timely and accurate submission, and the department's approval, of the progress reports required under the grant and the Budget Expenditure Report for January through April of the fiscal year, the Annual Reconciliation Report, and satisfactory performance under the grant.
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Part II

APPLICATION INFORMATION

INDIAN HEALTH PROGRAM (IHP)

Request for Application
Fiscal Years (FYs) 2006-2009

PART II APPLICANT INSTRUCTIONS

General Instructions

Read all instructions carefully. Be sure to include all of the information required in the RFA, including all attachments.

Application Format

Applicants must return the following material according to the format and instructions stated herein. Failure to follow these format instructions or failure to return the required forms and materials may deem an application non-responsive and may cause that application to be eliminated from further consideration.

The application may not be submitted in a binder or folder; these are too cumbersome for distribution and review. Use a staple, binder clip, or other means to bind your application.

1. Number the pages of the application sequentially from page 1 to the end of the application, including title pages and attachments at the bottom center of each page,
2. Include the name of the applicant on each page on the top left,
3. Put all section headings flush left in bold type,
4. The format of the application should allow at least one-inch margins at top, bottom, and sides,
5. The type font size is to be no less than 12 points,
6. The application should be single-spaced unless otherwise instructed in this document.

Signatures

All RFA forms and attachments, that require signatures, must be signed in blue ink for inclusion in the original application package, unless noted otherwise. Signature stamps are not acceptable. The additional application set may reflect photocopied signatures.

Cost of Application

The cost of developing applications is entirely the responsibility of the applying firms and shall not be chargeable to the State of California or included in any cost elements of the application.

Application Submission

Applications must be completed according to the RFA instructions. Incomplete or late applications may not be accepted. CDHS reserves the right to reject any or all applications, issue a new RFA, as well as to make the final selection of applicants for funding.

Do not submit any materials that are not requested. Any materials submitted (including letters of support) that are not part of the RFA requirements will be discarded upon receipt.

Only one application may be submitted by each entity. For the purposes of this RFA, an entity is defined as a parent corporation of an agency and any satellites or subcontractor(s) of that parent corporation. If an entity submits more than one application, all applications submitted by that entity will be deemed non-responsive and will be rejected from further consideration.

The same subcontractor(s) may be proposed for use by more than one applicant. An entity submitting an application as a prime contractor may also be identified as a subcontractor in another firm's application.

Application Deadline

Regardless of postmark or method of delivery, the IHP must receive an original application package and one (1) copy on or before 5:00 PM, June 23, 2006. The package can be delivered or mailed. Faxed and electronically mailed documents will not be accepted.

The application must be received by mail or in person by 5:00 p.m. on **June 23, 2006** at the following address:

Mailed via United States
Postal Service (USPS)

California Department of Health Services
Indian Health Program
PO Box 997413
MS 8502
Sacramento, CA 95899-7413
Attn: Andrea Zubiato, Coordinator

Hand-carried or Overnight
Delivery

California Department of Health Services
Indian Health Program
MS 8502
1615 Capitol Avenue, Suite 73.460
Sacramento, CA 95814-7413
916-449-5760
Attn: Andrea Zubiato, Coordinator

Application Review

Each application received by IHP by the specified date and time will be reviewed for eligibility, minimum application requirements, completeness, and compliance with the RFA instructions. Applications deemed non-eligible will not be considered. The CDHS may waive any immaterial deviation in any application. This waiver of any immaterial deviation shall not excuse an applicant from full compliance with the grant terms if a grant is awarded.

Applications will be reviewed by two (2) reviewers using the attached application review instrument (see Exhibit 2). The application will not be scored, but rather reviewed for completeness and compliance with IHP requirements. It is the applicant's responsibility to demonstrate possession of the required knowledge and experience essential to provide comprehensive primary care services to American Indians in a culturally competent manner.

Reviewers will assess the quality of an application solely by evaluating the document submitted in response to this RFA.

Appeal Process

An applicant denied funding may appeal the CDHS decision. Please see Exhibit 1 for a description of the appeal process.

PART II APPLICATION SUBMISSION REQUIREMENTS

**Submission
Requirements**

A complete application must include the following list of forms and supplemental information:

Forms

1. Application Checklist/Table of Contents (Attachment A)
2. Application Cover Sheet (Attachment B)
3. Clinic Site Information Form (Attachment C)
4. Medi-Cal Provider Status Form (Attachment D)
5. Licensed Personnel Information Form (Attachment E)
6. Program Narrative Form (Attachment F)
7. Certification of Terms and Conditions of Advance Payment (Attachment G)
8. Authorization to Bind Corporation and Payment Approval Request (Attachment H)
9. List of all current Board members (Attachment I)
10. All application budget pages (Attachment J)
 - a. Table 1—Summary of Current Budget from All Sources
 - b. Table 2—Current Personnel Line Item Budget from All Sources
 - c. Table 3—Total Clinic Projected Revenues and Expenses
 - d. Table 4—Proposed IHP Budget

Supplemental Information

1. Clinic's license or certification number with expiration date, pharmacy permit/certificate (if applicable), Clinical Laboratory Improvement Act (CLIA) certificate or a waiver (if applicable) with expiration dates,
2. Current Corporate By Laws sent to the Registry of Charitable Trusts, Office of the Attorney General, State of California, and/or Tribal Charter,
3. Tax forms including the most recent Federal F-990 and State F-199 and CT2 forms or extension requests. Tribal programs that are exempt from these filings must submit copies of federal and state documents so indicating these exemptions,
4. Job descriptions for all personnel proposed for funding by the IHP,
5. Organizational chart (identify vacancies),

**Submission
Requirements Continued**

Supplemental Information
Continued

6. Evidence of liability, medical and/or dental malpractice insurance or certification of Torts claims coverage,
 7. California Charitable Trust Form RRF-1,
 8. The program's most current monthly or quarterly financial statement that includes all corporate debts and incoming funds for the program.
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<p style="text-align: center;">PART II INSTRUCTIONS FOR COMPLETING APPLICATION FORMS (Attachments A— J)</p>

**Application
Checklist/Table of
Contents
(Attachment A)**

The RFA response must be submitted in the order presented in the Application Checklist (Page 25). Indicate page number in your application. Include the applicable items and reference the appropriate page number in your application. If an item is not applicable indicate "N/A".

**Application Cover Sheet
(Attachment B)**

Complete all items listed on the application cover sheet. **The proposal will be returned unprocessed** if the original signatures of the Board Chairperson, Program Administrator, and Fiscal Officer are missing. If any of these positions are currently vacant, the board must authorize in writing an acting individual to perform the functions of the vacant position (please attach copy of authorization).

**Clinic Site Information
Form (Attachment C)**

Complete all information for main clinic site and all satellites. List the names of reservations and Rancherias in the service area and indicate contracting status. Include additional pages if needed.

**Medi-Cal Provider Status
Form (Attachment D)**

Provide Medi-Cal and Denti-Cal billing information including clinic provider and individual provider numbers (provider's license must be current) and all corresponding service site numbers and provider names. Also required is a copy of an agreement that states that income derived from billing under the provider's number is the clinic's income (if applicable).

**Licensed Personnel
Information Form
(Attachment E)**

List all licensed health personnel including, type of license, license number, and expiration date. All licenses must be current by the date of submission.

**Program Narrative Form
(Attachment F)**

Include a program narrative that addresses the items listed.

Certification of Terms and Conditions of Advance Payment (Attachment G)

In submitting the application, applicant is certifying awareness of the Terms and Conditions for approval of Advance Payment. Have authorized individuals sign the document in **blue ink**.

Authorization to Bind Corporation and Payment Request Approval Form (Attachment H)

The Authorization to Bind Corporation and Payment Request Approval Form authorizes representatives of the clinic to negotiate and sign an IHP grant and payment request. At least two persons must be authorized to sign payment requests. Complete all information requested on the form and have authorized individuals sign the document in **blue ink**.

Board of Directors Information Form (Attachment I)

Complete information for all members of the Board of Directors. Use additional pages if necessary.

Budget Instructions Attachment J

Budget Instructions (Tables 1-4)

Summary of Current Budget from All Sources (Table 1)

List **all** funding sources, including Medi-Cal and other Third Party Revenues. List separately the subtotals for Personnel, Operating Expenses, and Consultants.

Current Personnel Line Item Budget from All Sources (Table 2)

List the current personnel line item budget from all funding sources. List separately the source of funds for each staff member.

Total Clinic Project Revenues and Expenses (Table 3)

List projected clinic revenues and expenses for FY 2006-2007

Proposed IHP Budget FY 2006-2007 (Table 4)

General Instructions

Please submit a five line item budget consisting of the following line items: Personnel, Operating, Capital Expenditures, Other Costs, and Indirect Costs. Round all amounts to whole dollars. Check budget table for accuracy. The horizontal and vertical grant totals must agree.

Unreimbursable Expenses

Expenses not reimbursed by the CDHS include the following:

1. Purchase, renovation, alteration, or improvement of contractor owned or leased property (real estate) or facilities.
 2. Contract care as defined by Federal Indian Health Services Regulations.
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**Proposed IHP Budget FY
2006-2007 Continued
(Table 4)**

Personnel

List position title rather than the name of the individual.
Please include job descriptions for **all** IHP funded positions.

1. **Column A:** The "FTE Salary Per Pay Period". Full-time Equivalent (FTE) is the rate of pay an individual would earn if their time base was 100%. The figure entered in this column can be determined by calculating the annual amount the individual would earn as an FTE, and then by dividing this annual amount by the number of pay periods during the grant period,
2. **Column B:** Indicate the "Number of Pay Periods" for the period July 1, 2006 to June 30, 2007, e.g., 12, 24, 26,
3. **Column C:** The "Percent of FTE" worked by the individual is based on a 40-hour workweek. This is the total time the individual works at your program regardless of funding source (see below),

Hours Per Week	Percent of FTE	Hours Per Week	Percent of FTE
4	10	24	60
8	20	28	70
12	30	32	80
16	40	36	90
20	50	40	100

4. **Column D:** The "Percent Paid by This Grant". Indicate the percent of annual salary that will be paid by this grant,
5. **Column E:** The "Amount Requested". Multiply A x B x C x D to determine E,
6. **Fringe Benefits** – Indicate the percentage of Personnel Costs used to calculate fringe benefits. List fringe benefits (i.e. Federal Insurance Contributions Act (FICA), State Unemployment Insurance (SUI), Workers Compensation (WC)). If the "fringe benefit" rate is above 30 percent, please provide justification.

**Proposed IHP Budget FY
2006-2007 Continued
(Table 4)**

**Operating Expenses
(Table 4)**

Audit	<p>Audits carried out pursuant to Health and Safety Code, Sections 38040 and 38041 shall be audits of the grantee, rather than audits of individual grants or programs. Audits shall be in accordance with Federal Office of Management and Budgets (OMB) Circular A-133 "Single Act Audits" for contractor receiving \$500,000 or more of federal dollars. The cost of such audit may be included in direct service contracts up to the proportionate amount that the contract represents of the contractor's total revenue (e.g., if total funds are \$1,000,000 of which state funds represents \$100,000, the contractor may budget 1/10 of the \$100,000 amount or \$10,000 in the state budget because \$100,000 is 1/10 of \$1,000,000).</p> <p>The following are allowable operating expenses:</p>
Communications	Telephone, postage, advertising, and answering service.
General Expense	Purchase of books, magazines, publications, and subscriptions; expendable office supplies; shipping costs; professional memberships and dues; expendable equipment (less than \$5,000 and/or having a life expectancy of less than one year); equipment maintenance, rental, and repair; installation costs; printing expenses; pre-employment physicals.
Insurance	All insurance including liability and malpractice.
Janitorial/Maintenance Services	Housekeeping and cleaning services, water cooler, copy machine maintenance (does not include rent), routine minor repairs for electrical, plumbing, or building facilities.
Patient Transportation	Expendable vehicle expenses (gasoline and oil) incidental to the transportation of clinic patients for program-related business.
Rent	List number of square feet, cost per square foot, cost per month, and percentage of state share.
Technical Supplies	Expendable medical, laboratory, X-ray, and pharmaceutical supplies that are less than \$5,000 and/or have a life expectancy of less than one year.

**Proposed IHP Budget FY
2006-2007 Continued
(Table 4)**

**Operating Expenses
Continued
(Table 4)**

Traditional Health / Medicine	Travel and related costs for Native healers, doctoring, traditional Indian health gatherings, and educational and cultural sensitization activities for agency personnel.
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Travel	Travel and per diem must be consistent with state travel guidelines found at http://sam.dgs.ca.gov - State Administrative Manual and may not exceed state rate.
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Utilities	Electricity, gas, water, sewer, and garbage service.
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Vehicle Operation and Maintenance	Minor and major vehicle repair and maintenance, tires, batteries, license fees, and registration.
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Capital Expenditures (Equipment) (Table 4)	Equipment expenses for individual items valued at \$5,000 or more with a life expectancy of one year or more. Include the unit cost of each item and the total cost (number of units multiplied by the unit cost, plus tax). Equipment is subject to State inventory tracking requirements.
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**Other Costs
(Table 4)**

Consulting and Professional Services	Grant-related services performed by "independent contractors" as defined by Title 22, Division 2.5, Section 4304.1 (Employment Development Department) who are not employees of the grantee. Fees for administrative, medical, and/or dental consultation or referral services such as laboratory and x-ray. List each consultant, the rate of dollars per hour, and the total subcontract amount.
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Staff Training and Continuing Education	May include tuition, registration, and material for continuing education classes, books/periodicals related to employee job duties, or health-related information only. May include expenses related to seminars, meetings, and conferences if related to program activities.
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**Proposed IHP Budget FY
2006-2007 Continued
(Table 4)**

**Indirect Costs
(Table 4)**

Expenses incurred for the benefit of the business as a whole and which cannot be readily identified with the activities of a given department/program. The IHP relies on indirect cost pool and rate computations approved by the federal government in order to evaluate the appropriateness of the costs applicants include in their proposed IHP budgets. Tribal applicants for IHP funds may submit an "Indian Organizations Indirect Cost Negotiation Agreement" form that is also available online at <http://www.nbc.gov/icshome.html>, which is the website maintained by Indirect Cost Services, National Business Center of the U.S. Department of Interior. Other applicants may submit a "Nonprofit Rate Agreement" form that can be obtained on-line at <http://rates.psc.gov>, the website run by the Division of Cost Allocation, Financial Management Service, Program Support Center of the U.S. Department of Health and Human Services. **A copy of the appropriate "indirect cost" document must be submitted.**
